

Job Opportunities

1	District Coordinator	Rawalpindi (1)	Qualifications: Master's degree or equivalent in
			relevant social sciences and above programme
			components from HEC recognized Institution.
			Experience:
			Minimum of 5 years of relevant work experience
			Experience of working with national and/or
			international CSOs
			Main functions:
			1. Program – planning, execution and
			reporting:
			The incumbent (s/he) will be responsible for the
			following;
			• Under the over all guidance of Manager Social
			Mobilization/ Manager Admission &
			Attendance Compliance (As per designated
			regions), District Coordinator shall manage the
			overall functioning of the district office in view
			of the mandate of Waseela e Taleem.
			• Understand the concept of the project and its
			significance in terms of Waseela-e-Taleem
			programme roll-out.
			• Review and compile the tehsil work plan of SM
			Teams as per over all social mobilization plan.
			• Provide input regarding the work plans and
			their efficacy during the project.
			 Identify operational and other regional challenges such as mobility of women,
			language, geography, etc.
			• Shall be responsible for all activities including
			micro supply capacity assessment (MSCA)
			Survey, beneficiary mobilization campaign, WT
			women registration centers and admission &
			attendance compliance, mapping of BISP
			beneficiaries and capacity building.
			• Provide support and guidance to TC's/SOs
			during all the stages of project cycle.
			Oversee the formation of committees at each
			level.

 Coordinate with BISP and other relevant stakeholders.
 Prepare and oversight all the relevant reports including daily/weekly, mothly and quartely.
 Review the monitoring reports of field monitoring officer; and develop an action plan against the gaps identified by Monitoring Officers.
 Facilitate PMU in implementing the capacity building activities.
 Represent BISP social mobilization component at district and tehsil level.
 Facilitate TCs and team in the mapping of beneficiaries, formation of BISP Beneficiaries Committees (BBCs), micro supply capacity assessment (MSCA) Survey, beneficiary mobilization campaign, WT women registration centers and admission & attendance compliance.
 Conduct monthly and quarterly review meetings at district level to assess the performance and progress of social mobilization team.
 Guide teams in preparing the monthly plans accordingly.
 Accept any other assignment given by his/her line manager.
2. Management (Operations support and cooridnation around program delivery):
 District Coordinator (S/he) will operationalize the project team at district level and will be responsible for the overall supervision of the project activities. Guide and facilitate the districts social mobilization teams and manage all relevant operations. District Coordinator will perform his/her function under the technical and administrative supervision of Manager SM/AAM and Team Leader respectively. Ensure compliance of financial, HR and Admin policies and rules as per standard AF guidelines as applied to SM project.

 Facilitate district operations in efficient and prompt communication and coordination with his /her line manager and ensuring timeliness to ensure support for program delivery. Management ability to develop district work plans and its delivery while facilitation and provision of operations support to be provided in coordination support of HR, Admin and Finance departments through his/her designated line manager. Prepare weekly and monthly progress reports and other statistical reports including MSCA, WeT women registration, admission & attendance compliance as per given templates/software/format. He/She will coordinate with concerned line department officials at district level especially BISP and Education department for smooth execution of project activities. Will provide guidance to the field teams when and where required. Participate in all district level coordination forums as per given framework of the project. He/she will exercise his/her ability to manage team conflicts and resolve it using people management skills. In severe circumstances, ability to handle reported complaints in coordination with Team leader and maintain high confidentiality and overcoming personal biases. 2. Accountability He/she will be held accountable for all sort of financial receipts and adjustments and thus responsible to verify all financial
 Undertake an open and transparent way of procurement and hiring at district level without any bias on the basis of gender, language and ethnicity.
 Feel responsible to maintain a high standard of confidentiality, transparency in sharing of program information/data or

 resources and liaison to internal and external stakeholders and be held accountable for any misuse of communications means/channels. Gender is non-negotiable at Aurat Foundation thus the position will be held accountable for any misconduct by any of the team members towards either gender particularly women at the workplace as well as the field locations. Skills: Demonstrated and sufficient experience of writing progress reports and developing work plans, etc. Communication, gender sensitivity, team building and time management skills Language proficiency in Urdu (for all), Punjabi (for positions in Punjab) and Pashto (for positions in KP).
REPORTING LINE AND WORK BASE DC will report to the Team Leader and shall be based in the duty district.

Please send your applications along with updated CV on **jobs@af.org.pk** no later than **May 31, 2017**. Kindly mention your name and job title in the subject line.